

[REDACTED]

[REDACTED]

Kia ora 

The Hauora Tairāwhiti response is as follows:

- Hauora Tairāwhiti Mental Health and Addiction Services cover the region's population of 51,500.

- | | Total number of staff employed by the DHB's mental health services | Total number of full-time staff employed by the DHB's mental health services | Total number of full time Psychiatrists with departments | Total number of full time Psychologists with departments | Total number of full time Nurses with departments |
|---------------|--|---|---|---|--|
| December 2019 | 101 | 67 | 2 Psychiatrists department | 2 CAMHS department | 12 – Acute mental Health

1 – Child Adolescent Mental Health Services (CAMHS)

6 – Community Mental Health

8 – Ward 11 (inpatient ward) |
| December 2020 | 99 | 66 | 1 Psychiatrists department | 2 CAMHS department | 10 – Acute Mental Health

1 – Addictions Services |

					1 - Child Adolescent Mental Health Services (CAMHS) 6 – Community Mental Health 9 - Ward 11 (inpatient ward)
December 2021	96	65	1 Psychiatrists department	1 CAMHS department	9 – Acute Mental Health 1 – Addictions Services 5 – Community Mental Health 9 – Ward 11 (inpatient ward)

- A breakdown for each of the past three years to December 2021 showing the number of full-time psychiatrists, psychologists, and nurses employed in each of your mental health and addiction teams (eg alcohol and drug, child and youth, community, inpatient units etc).

Answered above.

- Data showing the number of vacancies for psychiatrists, psychologists, and nurses in each of those three years to December 2021, broken down by teams.

Please see the Excel workbook attached in the email.

- Data showing the number of psychiatrists, psychologists, and nurses who left the DHB's mental health and addiction services in each of those three years to December 2021, broken down by teams.

Leavers with departments	Psychiatrists	Psychologists	Nurses
Jan- Dec 2019	1 (Psychiatrists department)	1 (CAMHS)	3 (Ward 11) 1 (Community Mental Health)
Jan – Dec 2020	2 (Psychiatrists department)	1 (CAMHS)	3 (Acute Mental Health) 1 (Community Mental Health) 1 (Ward 11)
Jan – Dec 2021	0	1 (CAMHS)	3 (Acute Mental Health) 1 (Addictions Services) 1 (Ward 11) 1 (CAMHS) 1 (Community Mental Health)

- *Details of what regular updates are received by the mental health and addiction service's senior leadership on workforce and/or recruitment. (For example, do they have access to a dashboard of key metrics that provides data in real time; do they receive weekly or monthly written reports; which key metrics do they track.) If applicable, please provide copies of the three most recent updates.*

Nil

- *Copies of key documents held by senior management created in the last two years that were substantially about the challenges in recruitment and/or the impact of staffing pressures on services.*

Nil

- *Copies of key documents held by senior management created in the last two years that were substantially about the state of or challenges in CAMHS services.*

Nil

- *Copies of key documents held by senior management created in the last two years that were substantially about the impact of the Covid-19 pandemic on your mental health and addiction services.*

Please see attached documents.

If you are not satisfied with this response you may contact the Office of the Ombudsmen, phone 0800 802 602.

Please note this response or an edited version of this response may be published on the Hauora Tairāwhiti DHB website. Your personal/identifying information will be redacted from any responses published. If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this.

Ngā mihi

Jim Green

Chief Executive

Hauora Tairāwhiti