

**TAIRAWHITI DISTRICT HEALTH**

**SENIOR NURSE**

**MANAGEMENT AND DIRECT CLIENT CARE**

**3RD PARTY EVIDENCE**

**NAME**:

**POSITION** **HELD**: **DEPARTMENT**:

**REVIEWER: Date of REVIEW**: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

3rd Party Evidence can be provided by a Clinical Nurse Manager or a Peer.

To those completing this 3rd Party Evidence document, please provide clinical examples for each Nursing Council competency – please access the Nursing Council Indicators for assistance and guidance [www.nursingcouncil.org.nz](http://www.nursingcouncil.org.nz)

Please ensure that aspects of leadership, innovation, advanced nurse practice and extensive nursing experience relating to the role are factored into your evidence/practice examples.

\*\* In Domain Two, Management of Nursing Care, please complete the section relating to the nurses role.

**Please delete the sections not applicable in this section for this nurse**.

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| **Domain One: Professional Responsibility**  |
| **1.1**  Accepts responsibility for ensuring that his/her nursing practice and conduct meet the standards of the professional, ethical and relevant legislated requirements. |
| **Practice example:**  |
| **1.2** Demonstrates the ability to apply the principles of the Treaty of Waitangi/Te Tiriti o Waitangi to nursing practice**.** |
| **Practice example:** |
| **1.3** Demonstrates accountability for directing, monitoring and evaluating nursing care that is provided by enrolled nurses and others. |
| **Practice example:** |
| **1.4** Promotes an environment that enables client safety, independence, quality of life, and health. |
| **Practice example:** |
| **1.5** Practises nursing in a manner that the client determines as being culturally safe. |
| **Practice example:** |

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| **Domain Two: Management of Nursing Care - Management (Please remove this section if comment not required)**  |
| **2.1** Promotes an environment that contributes to ongoing demonstration and evaluation of competencies**.** |
| **Practice example:** |
| **2.2** Promotes a quality practice environment that supports nurses’ abilities to provide safe, effective and ethical nursing practice. |
| **Practice example:** |
| **2.3** Promotes a practice environment that encourages learning and evidence-based practice. |
| **Practice example:** |
| **2.4**  Participates in professional activities to keep abreast of current trends and issues in nursing. |
| **Practice example:** |
| **Domain Two: Management of Nursing Care**  |
| * 1. Provides planned nursing care to achieve identified outcomes.
 |
| **Practice example:** |
| * 1. Undertakes a comprehensive and accurate nursing assessment of clients in a variety of settings.
 |
| **Practice example:** |
| * 1. Ensures documentation is accurate and maintains confidentiality of information.
 |
| **Practice example:** |
| * 1. Ensures the client has adequate explanation of the effects, consequences and alternatives of proposed treatment options.
 |
| **Practice example:** |
| * 1. Acts appropriately to protect oneself and others when faced with unexpected client responses, confrontation, personal threat or other crisis situations.
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| **Practice example:** |
| * 1. Evaluates client’s progress toward expected outcomes in partnership with clients.
 |
| **Practice example:** |
| * 1. Provides health education appropriate to the needs of the client within a nursing framework.
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| **Practice example:** |
| * 1. Reflects upon, and evaluates with peers and experienced nurses, the effectiveness of nursing care.
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| **Practice example:** |
| * 1. Maintains professional development.
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| **Practice example:** |
| Domain Three: Interpersonal Relationships / Communication Education/Management/Policy/Reseach |
| **3.1** Establishes and maintains effective interpersonal relationships with others, including utilising effective interviewing and counselling skills and establishing rapport and trust. |
| **Practice example:** |
| **3**.**2**  Communicates effectively with members of the health care team, including using a variety of effective communication techniques, employing appropriate language to context and providing adequate time for discussion |
| **Practice example:** |
| Domain Three: Interpersonal Relationships / Communication  |
| * 1. Establishes, maintains and concludes therapeutic interpersonal relationships with client.
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| **Practice example:** |
| * 1. Practises nursing in a negotiated partnership with the client where and when possible.
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| **Practice example:** |
| * 1. Communicates effectively with clients and members of the health care team.
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| **Practice example:** |

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| Domain Four: Inter-professional Health Care & Quality Improvement  |
| **4.1** Collaborates and participates with colleagues and members of the health care team to facilitate and coordinate care. |
| **Practice example:** |
| **4.2** Recognises and values the roles and skills of all members of the health care team in the delivery of care. |
| **Practice example:** |
| **4.3** Participates in quality improvement activities to monitor and improve standards of nursing |
| **Practice example:** |

**Staff Member \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name Signature**

 **Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**