

05 February 2019

Email: _____

Re: Official Information Act

Dear _____

I am responding on behalf of Hauora Tairāwhiti (Tairāwhiti DHB) to your OIA Request of 17 December which was transferred to us by the Ministry of Health regarding Māori workforce recruitment.

Hauora Tairāwhiti response:

I would like to access all policies and procedures related to hiring Maori staff for all public health units in NZ.

<C:\Users\briarh\Documents\A important\Maori Workforce Recruitment, Retention, Training and Development.pdf>

Quotas for Maori staff if any.

Hauora Tairāwhiti has none in place.

Numbers of Maori senior managers in Maori specific management positions

1

Numbers of senior positions held by Maori staff.

26

HR practices when hiring for Maori roles and or roles specifically focused on Maori Health.

Interview panel for recruitment has Māori representation irrespective of whether the role we are hiring for is for Māori roles or not.

If you are not satisfied with this response you may contact the Office of the Ombudsmen, phone 0800 802 602.



Please note this response, or an edited version of this response, may be published on the Hauora Tairāwhiti DHB website. Your personal/identifying information will be redacted from any responses published.

If you feel that there are good reasons why your response should not be made publicly available, we will be happy to consider this. Yours sincerely

Briar Hunter
Communications Advisor
Hauora Tairāwhiti